

School uniform policy

Roseberry Primary School



Approved by:	Roseberry Primary School Governing Body	Date: 2/11/22
Last reviewed on:	October 2023	
Next review due by:	October 2024	

Contents

1. Aims	2
2. Our school's legal duties under the Equality Act 2010	2
3. Limiting the cost of school uniform	2
4. Expectations for school uniform	3
5. Expectations for our school community	4
6. Monitoring arrangements	5
7. Links to other policies	5

1. Aims

Uniform is worn at Roseberry to develop a sense of pride in being a member of the Roseberry Primary School community. Wearing uniform also prevents clothing becoming the focus of unkind comparisons based on cost and fashion and has a significant impact on the way children behave.

This policy aims to:

- › Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- › Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- › Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- › Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- › Make sure that our uniform costs the same for all pupils
- › Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- › Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- › Allow pupils to request changes to swimwear for religious reasons
- › Allow pupils to wear headscarves and other religious or cultural symbols
- › Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with Miss Grieveson-Jones who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- › Is available at a reasonable cost
- › Provides the best value for money for parents/carers

We will do this by:

- › Carefully considering whether any items with distinctive characteristics are necessary
- › Limiting any items with distinctive characteristics where possible for example, by only asking that the school jumper or cardigan, features the school logo
- › Limiting items with distinctive characteristics to low-cost or long-lasting items, such as ties
- › Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- › Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- › Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- › Avoiding different uniform requirements for different year groups
- › Avoiding different uniform requirements for extra-curricular activities
- › Considering alternative methods for signaling differences in groups for interschool competitions, such as creating posters or labels
- › Making sure that arrangements are in place for parents to acquire second-hand uniform items
- › Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- › Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

- › Winter Uniform
 - Grey/Black skirt, pinafore dress or trousers
 - White/pale blue polo shirt/blouse
 - School sweatshirt, cardigan or fleece
 - Black shoes, black, navy, grey tights or socks
- › Summer Uniform
 - Blue and white gingham dresses
 - Grey/black shorts
 - White/pale blue polo shirt/blouse
 - Black shoes
- › PE Uniform
 - White/blue round neck t-shirt
 - Navy/black PE shorts
 - Black plimsolls or non-marking trainers
- › **School logo** sweatshirts, cardigans, polo shirts, fleeces and PE kit are available to order from Elizabeth's Embroidery via their website schoolwear@elizabethsembroidery.com or via school. There are a selection of sweatshirts in school to try for size. Children's initials can be embroidered on to the uniform to help with locating lost items of clothing.

Uniform orders are placed regularly each term. There are a selection of sweatshirts in school to try for size. The child's initials can be embroidered on to the uniform.

- › In addition, **non-logo** royal blue sweatshirts and cardigans, pale blue and white shirts, polo shirts and blouses can be bought from a range of supermarkets or clothing stores.
- › All children will need a PE bag and a school book bag.

Please ensure that all items of clothing are named (label inside on tag, handwritten on tag, etc).

Pre-loved Uniform – see our school website 'uniform' page for information about companies, churches and charities who are offering access to pre-loved items of uniform.

- **No jewellery, body piercing or tattoos to be worn in school.** *Parents wishing to have their child's ears pierced should do so at the beginning of the summer holidays in order to allow healing to occur before earrings are taken out.*
 - **Football shirts, coloured trainers, sportswear and jeans are not suitable for school and should not be worn at any time.**
 - Hair should be smart and clean and suitable for all activities. Long hair needs to be tied back for PE activities. Coloured hair, patterned trimming and closely cropped styles are not appropriate to a school environment.
- › **Personal Property and Lost Property:** School cannot accept responsibility for loss or damage to personal property – clothes, own equipment, toys, money or watches.
 - › **School provides all the equipment that the children need in school.** Lost property is regularly displayed for the children. Parents who wish to check the lost property can do so via the office. Lost property is cleared at the end of each term and sent to a charity shop.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- › On the school premises
- › Travelling to and from school
- › At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact Mrs Thornton (Head Teacher) if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- › Clean
- › Clearly labelled with the child's name
- › In good condition

Parents are also expected to contact Mrs Thornton (Head Teacher) if they want to request an amendment to the uniform policy in relation to:

- › Their child's protected characteristics
- › The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- › Resolved locally
- › Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with Mrs Thornton (Head Teacher) if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by Mrs Thornton (Head Teacher) in accordance with our behaviour policy.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- › Is appropriate for our school's context
- › Is implemented fairly across the school
- › Takes into account the views of parents and pupils
- › Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed annually by Mrs Thornton (Head Teacher). At every review, it will be approved by the full governing board.

7. Links to other policies

This policy is linked to our:

- › Behaviour policy
- › Equality information and objectives statement
- › Anti-bullying policy
- › Complaints policy