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APPLICANT INFORMATION

HIGHER LEVEL TEACHING ASSISTANT



Keep In Touch
With Us

01429 273895
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Dear Applicant,

Thank you for taking the time to look through the following information about our schools. We very much look forward to hearing from you as you progress your interest in the post to an application.

Our schools pride themselves on the development of the whole child and our ability to meet children's personal, social and academic needs to enable all our children to reach their true potential and thrive.

To support you in your application process, we strongly urge interested applicants to arrange a visit to our schools.

Kind regards.



Mr Christian Park
Executive Headteacher

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TRUST VISION & VALUES



Extol Trust is an ambitious and collaborative Trust based in the North East of England. The Trust's conception was driven by a passion and a moral belief that all pupils deserve to attend a 'stand out school', where they flourish personally, academically and socially.

We place children at the centre of all we do, aiming to create a climate where excellence flourishes as a result of outstanding leadership, engaging teaching and high quality learning. We are a Trust which works hard to be an employer of choice ; we know we can't have great schools without great staff and we work very hard to recruit, retain and develop our people to be the best they can be.

We place Extol Trust as both a system and civic leader, working with other organisations to advance education for the wider common good. Through the development of purposeful partnerships and true collaboration, we aim to impact not only on our school communities but the wider education landscape. We believe that strong collaborative Trusts should be at the front and centre of shaping education reform.



Craig Nicholson
CEO



TRUST VISION & VALUES

Our aims are reflected in our continual commitment to the 'levelling up' agenda within education and the North East communities that we serve. As a collective we are determined that all pupils, regardless of background or where they go to school, have equal access to a high-quality education which equips them with the knowledge, skills and understanding to realise their ambitions and attain their potential.

OUR CORE VALUES

Inspiration Extol is a Trust that inspires all of its schools to be that "stand out school". We constantly seek inspiration from local, national and international initiatives/research. We passionately believe that by investing in our workforce we develop an inspiring, committed and professional team within each school

Excellence Extol has a focus on excellence in all that we do. We strive to achieve the very best for our schools and their communities. We know that access to an excellent education opens opportunities for individuals and the community in which they live

Partnership Extol knows there is power within a partnership of schools. We believe that a true, inclusive partnership with people driven by the same 'why', allows our family of schools to learn with and from each other.



Craig Nicholson
CEO



SCHOOL CONTEXT

Eldon Grove Academy is a large urban primary school catering for 3 to 11 year olds situated in the centre of Hartlepool. The school serves the surrounding community of Eldon Grove and the Burn Valley area. The school is organised into three main phases EYFS, Key Stage 1 and Key Stage 2. We currently have 17 classes plus a fully flexible Nursery.

"Eldon Grove Academy; Potential Is Our Passion."

We are a school that believes every child does have potential and it is our job to unlock that potential. We aim to nurture every child and provide opportunities so that each child can flourish. We have created a community of pupils, parents and teachers, committed to achieving success and ensuring all of our children feel safe, happy, valued and do achieve their full potential.





SCHOOL CONTEXT

Roseberry Primary School is a large urban primary school catering for 3 to 11 year olds situated in the centre of Billingham.

The school is organised into three main phases EYFS, Key Stage 1 and Key Stage 2. Our Early Years and Key Stage 1 classes are situated in one building, with Key Stage 2 in a building situated across our expansive, beautiful school grounds.

"Opportunity in Action"

We are a school that believes every child does have potential and it is our job to unlock that potential by offering multiple opportunities to learn, grow and develop. We aim to nurture every child and provide opportunities so that each child can flourish. We have created a community of pupils, parents and teachers, committed to achieving success and ensuring all of our children feel safe, happy, valued and do achieve their full potential.



ADVERTISEMENT

Higher Level Teaching Assistant - Permanent (two positions available)

Full Time: 37 hours per week (Term Time Only + 5 PD Days)

Required for: September 2026

Salary: Band 9 (SCP 18-22 £31,537 - £33,699)

Actual Salary: £27,247 - £29,774

We are seeking to appoint an enthusiastic, skilled and committed Higher Level Teaching Assistant (HLTA) to work at Eldon Grove Academy and/or Roseberry Primary School. This is an exciting opportunity for a dedicated professional who is passionate about supporting children to achieve their very best.

This is a rewarding and varied role where the successful candidate will work closely with teaching staff to deliver high-quality learning experiences, targeted interventions and support for pupils across the school. The role may include leading learning for groups, individuals and whole classes where appropriate.

The Role

Working under the direction of teaching staff and senior leaders, the HLTA will:

- Deliver high-quality teaching and learning support across the curriculum
- Plan, prepare and deliver learning activities for individuals, groups and whole classes
- Support pupils with varying needs to overcome barriers to learning
- Monitor, assess and record pupil progress and provide accurate feedback
- Promote positive behaviour, inclusion and pupil engagement
- Support the implementation of intervention programmes that accelerate progress
- Work collaboratively with staff, parents/carers and external agencies where required
- Contribute to the wider life and ethos of the school

The Ideal Candidate Will Have

- HLTA status or Qualified Teacher Status
- Significant experience of working with children in an educational setting
- Strong knowledge of effective teaching and learning strategies



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- Excellent communication and organisational skills
- The ability to build positive relationships with pupils, families and colleagues
- High expectations of behaviour, achievement and inclusion
- A strong commitment to safeguarding and promoting the welfare of children
- The ability to work independently and as part of a team

We Offer

- A supportive and ambitious school environment
- A strong commitment to professional development and training
- Dedicated and welcoming staff teams across the Trust
- Opportunities to make a meaningful difference to children's outcomes
- A culture built on teamwork, inclusion and high expectations

Eldon Grove Academy & Roseberry Primary School, as part of Extol Academy Trust, is committed to safeguarding and promoting the welfare of children and young people. The successful applicant will be subject to safer recruitment checks, including an Enhanced DBS check, and this post is exempt from the Rehabilitation of Offenders Act 1974 (as amended).

As a Disability Confident employer, we are committed to making reasonable adjustments to support disabled applicants. Applicants must have the ability to fulfil all spoken aspects of the role with confidence through the medium of English. Personal information provided will be processed in line with GDPR 2018 and Trust policies.



APPLYING

Requesting an application form

Application form and further details are available via:
<https://www.eldongroveacademy.co.uk/vacancies/> or
<https://www.roseberryprimary.org.uk/vacancies/>

Personal information provided on application forms will be retained and used in accordance with the General Data Protection Regulations (GDPR) 2018 and other legislative provisions.

Please review our Privacy Policy at <https://www.eldongroveacademy.co.uk/vacancies/> or <https://www.roseberryprimary.org.uk/vacancies/>

Please email completed application forms to: **admin@eldongroveacademy.co.uk** **only** or post to Eldon Grove Academy by the closing date specified. Correct postage costs are the responsibility of the applicant.

Closing date for applications: Wednesday 24th June, 9am

Shortlisting: Wednesday 24th June

Interviews will be held: Wednesday 1st July